

INJURY MANAGEMENT POLICY

Avopiling is committed to providing injury management for employees who have been involved in an incident resulting in injury or illness.

Avopiling follows a process of early involvement with all concerned parties based on assessed needs aimed at maintaining injured employees in, or returning them to pre injury duties in a reasonable practical manner.

Early intervention with effective injury management should provide physical, psychological and social benefits to employees, whilst minimising disruption in the work place.

To ensure we are meeting our commitment, Avopiling will;

- Adhere to the Avopiling Return to Work Program.
- Preceding the work related illness or injury, advise and reassure the injured worker their return to pre injury duties as soon as reasonably practical is the priority goal for Avopiling.
- Ensuring our trained RTW coordinator is the point of contact to oversee the injury management program & associated plans.
- Achieve an early return to suitable duties if available at the earliest possible time, consistent with medical opinion.
- Assist the injured worker with any queries throughout the RTW process, reducing stress associated with the injury with consultative measures in place.