

WORK HEALTH AND SAFETY POLICY

Avopiling is committed to the health & safety of all its employees and other persons who may be affected by Avopiling business activities.

All employees have the right to expect and a responsibility to ensure that their jobs are performed safely and without injury to themselves or other employees or members of the community.

Our health and safety objectives are:

- To strive to achieve an incident free workplace through effective risk management processes as per the WHS Management System compliant with AS/NZS:45001.
- To actively reinforce a "safety culture" within Avopiling through consultation and communication with all employees.

This shall be achieved by:

- Compliance with Avopiling's related underlying policies including PPE, hot weather, respect in the workplace, supporting mental health and suicide prevention, ending any domestic and family violence, electrical safety, alcohol and other drug
- Compliance with relevant WHS Acts, Regulations, Codes of Practice Standards and all other applicable laws.
- Empowering all employees to identify hazards, to stop work, assess the hazard & implement a control measures before returning to work.
- Identifying employees training needs and providing training in WHS, specific to tasks performed.
- Identify, assess, eliminate or control potential risks & hazards in workplace activities through risk management, consultation and pre planning before performing tasks & scope of works.
- Continual improvement via workplace audits, Inspections and consultation with employees.
- Regular independent audit for compliance of the Avopiling WHS Management System compliant to standard AS/NZS:45001.
- Employment of an ongoing employee health monitoring program with specialist contractors such as Sonic Health / Job Fit

It is the responsibility of every worker within Avopiling to comply with the above objectives and policies.