

## **WORK PLACE HEALTH & SAFETY POLICY**

Avopiling is committed to the health & safety of all its employees and other persons who may be affected by Avopiling business activities.

All employees have the right to expect and a responsibility to ensure that their jobs are performed safely and without injury to themselves or other employees or members of the community.

Our health and safety objectives are:

- To strive to achieve an incident free workplace through effective risk management processes as per the WHS Management System compliant with AS/NZS/ISO:45001.
- To actively reinforce a "safety culture" within Avopiling through consultation and communication with all employees.

This shall be achieved by:

- Compliance with relevant WHS Acts, Regulations, Codes of Practice Standards and all other applicable laws.
- Empowering all employees to identify hazards, to stop work, assess the hazard & implement a control measures before returning to work.
- Identifying employees training needs and providing training in WHS, specific to tasks performed.
- Identify, assess, eliminate or control potential risks & hazards in workplace activities through risk management, consultation and pre planning before performing tasks & scope of works.
- Continual improvement via workplace audits, Inspections and consultation with employees.
- Regular independent audit for compliance of the Avopiling WHS Management System compliant to standard AS/NZS:45001.
- Employment of an ongoing employee health monitoring program with specialist contractor Sonic Health.

It is the responsibility of every worker within Avopiling to comply with the above objectives.